



Qiao Zhang founder of Red Koi Coaching Chinese origin Living in Düsseldorf, Germany

#### About Me:

15+ years of marketing experiences across FMCG, Healthcare, IT and sanitary industries, with rich cross culture experiences (+10 years in Europe & US)

#### My Mission:

Help cross-culture female professionals to find new possibilities in uncertain times, have the courage to pursue them, and live an enriched and joyful life.

#### My Service:

I help you explore your talents & strengths, strengthen your cross culture presence, expand your career possibilities and create the reality of abundance & joy.

#### My Coaching Credentials:

ICF ACTP (Accredited Coach Training Program) by FullCircle Dev. Consultancy Ltd. Gallup Certified Strength Coach (training completion)
Certified Lego Serious Play Facilitator







This is to certify that

### Qiao Zhang

has completed 152 hours of Coach Specific Training Hours on the

### Diploma in Professional Coaching Practice

and has completed and passed all exam requirements of the ACTP, and is an ICF ACTP accredited coach by Full Circle Development Consultancy Ltd.

Date: 20<sup>th</sup> January 2020

Gillian McMichael Coaching Director







This is to certify that

#### Qiao Zhang

has completed 14 hours of ICF Approved Continuing Coach Education Hours on the

### Certificate in Executive Coaching Practice

with Full Circle Development Consultancy Ltd.

Date: 11th October 2019

Gillian McMichael Coaching Director







This is to certify that

### Qiao Zhang

has completed 14 hours of ICF Approved Continuing Coach Education Hours on the

### Certificate in Career Coaching Practice

with Full Circle Development Consultancy Ltd.

Date: 3 June 2020

Gillian McMichael Coaching Director

FremoLos

#### **GALLUP**°

CERTIFICATE OF COMPLETION

## Qiao Zhang

HAS SUCCESSFULLY COMPLETED GALLUP'S ACCELERATED STRENGTHS COACHING COURSE.

June 18, 2020



Strengths coaches help their clients explore their talents, unleash their potential and be at their best.

BENJAMIN ERICKSON-FARR
Performance Team Lead, Learning and Development

Top 5 Clifton Signature Themes: Empathy | Intellection | Input | Positivity | Adaptability



small world . big stage





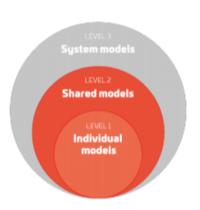




#### Qiao Zhang who has completed an online SeriousWork training and has successfully facilitated Build Level One and Build Level Two **LEGO® SERIOUS PLAY®**











# Red Koi Coaching

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